

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:	:	Group Art Unit:
D'Elena, et. al.	:	Intellectual Property Law Department
Serial No.:	:	International Business
Filed:	:	Machines Corporation
Title: System and Method for On Demand	:	1701 North Street
Workforce Framework	:	Endicott, NY 13760
	:	

INFORMATION DISCLOSURE STATEMENT

The Assistant Commissioner of Patents
Washington, D.C. 20231

Sir:

Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

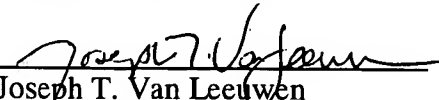
While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such.

In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1).

A copy of each of the items on PTO-1449 is supplied herewith.

Respectfully submitted,

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In Place of FORM PTO-1449 (Modified)

Serial No. _____

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**Applicant: **D'Elena, et. al.**

Filing Date: _____

Group: _____

Atty. Docket No. **END920040009US1****U. S. PATENT DOCUMENTS**

Examiner Initial /M.A.F./	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
AA	5,416,694	May 16, 1995	Parrish et al.	364	401	
AB	6,115,691	Sep 5, 2000	Ulwick	705	7	
AC	6,049,776	Apr 11, 2000	Donnelly et al.	705	8	
AD	6,275,812	Aug 14, 2001	Haq et al.	705	11	
AE	6,289,340	Sep 11, 2001	Puram et al.	707	5	
AF	5,164,897	Nov 17, 1992	Clark et al.	364	401	
AG	5,978,767	Nov 2, 1999	Chriest et al.	705	1	
AH	2003/0182173	Sep 25, 2003	D'Elena et al.	n/a	n/a	Mar 21, 2002
AI	2003/0182178	Sep 25, 2003	D'Elena et al.	n/a	n/a	Mar 21, 2002
AJ						
AK						
AL						

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Class	Subclass	Translation Yes No
AM						
AN						
AO						
AP						

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial	
AQ	
AR	
AS	
AT	
AU	

Examiner: /Mark Fleischer/

Date Considered: 05/05/2008

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.